

Dated: 20 July 2022

Notice no: 280

Constitution of Internal Complaints Committee (ICC) at College

It is brought to the kind notice of all the concerned that the IITM, Janakpuri, New Delhi in compliance of the University Grants Commission (prevention, Prohibition & Redressal of sexual harassment of Women Employee & Student in Higher Educational Institution (HEI) Regulation, 2015 has constituted an Internal Complaint Committee (ICC) under sub Regulation (1) of Regulation-4 of these Regulations to deal with the matters as per said regulations, the details of which is given below :

The process of constituting an Internal Complaints Committee (ICC) as per the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. The ICC plays a crucial role in creating a safe and respectful environment for all members of the college community.

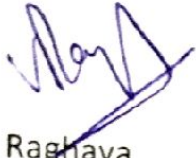
- i) Prof.(Dr) Vandana Raghava – Chairperson
- ii) Dr. Vikas Barara- Member
- iii) Mr. Ashish Nayyar- Convener
- iv) Dr Dipti Gulati- Member
- v) Ms. Upasana Sharma- Member
- vi) Ms Sunita (NGO member)
- vii) Dr Ranu Bhatia (clinical Psychologist)

The ICC will be responsible for addressing complaints related to sexual harassment and ensuring the implementation of policies and procedures to prevent such incidents. The committee will consist of the following members:

The ICC will be responsible for:

1. Receiving and addressing complaints of sexual harassment in a confidential and sensitive manner.
2. Conducting impartial inquiries and investigations into reported incidents.
3. Providing support and assistance to complainants and respondents throughout the process.

4. Recommending appropriate actions and redressal measures based on the findings of the investigation.
5. Raising awareness about sexual harassment and promoting a safe and respectful campus environment through educational programs and initiatives.



Prof.(Dr) Vandana Raghava

Chairperson ICC



Prof.(Dr) Rachita Rana

Director